

# ECIP

*Employee  
Critical  
Illness plus*

## Employee Critical Illness Plus

*Financial Protection for the Unexpected*



- Initial Occurrence
- Additional Occurrence
- Reoccurrence
- Spouse Coverage Available
- Child Coverage at No Additional Cost
- Health Screening Benefit

*Protection for the  
Unexpected!*



**THIS IS A LIMITED BENEFIT POLICY**

Approved for use in: AK, AL, AR, DC, DE, HI, IA, IN, KS, KY, LA, ME, MI, MO, MS, NE, NM, NV, OK, OR, SC, TN, VA, WI, WV.

BOSTON MUTUAL LIFE INSURANCE COMPANY - 120 Royall Street • Canton, MA 02021

## THE FACTS – ACCORDING TO MEDICAL STATISTICS

- Each year, 785,000 Americans will have a new coronary attack, 470,000 will have a recurrent attack. <sup>1</sup>
- On average, someone in the US has a stroke every 40 seconds. <sup>1</sup>

<sup>1</sup> Heart and Stroke Statistical Update - 2012 American Heart Association

## ELIGIBILITY

### INDIVIDUAL ELIGIBILITY

All full-time employees, as defined by the master policy are eligible. If an employee is eligible, his/her spouse ages 18-69, is eligible for coverage.

### SPOUSE COVERAGE AVAILABLE

The employee may elect to apply for spouse coverage. Benefit amounts for the spouse are 50% of the employee amount. If the employee does not meet the underwriting requirements, the spouse may still be eligible for coverage. Spouse means a person of the opposite or same sex recognized as the insured's spouse/partner under the laws of the state. *(In Hawaii, the term also includes the insured's reciprocal beneficiary).*

### CHILDREN COVERAGE AT NO ADDITIONAL CHARGE

Each eligible child is covered at 25% of the primary insured amount at no additional charge. The definition of children may vary by state. Please review your certificate carefully.

### EFFECTIVE DATE OF COVERAGE

Coverage is effective on the date the application is signed, provided that the employee is actively at work and premiums for the coverage are paid.

### PORTABILITY

The coverage is portable providing your coverage has been in force for 1 month after your certificate date and the group contract remains in force. Coverage will be continued at the same premium and coverage amounts then in force.

## PLAN BENEFITS

### INITIAL OCCURRENCE BENEFIT

Lump Sum Benefits payable upon initial diagnosis of a covered illness or condition. Employee benefit amounts are available from \$5,000 to \$50,000.

### ADDITIONAL OCCURRENCE BENEFIT

If an insured collects full benefits for a Critical Illness under the plan and later has one of the remaining covered illnesses/procedures, then we will pay the full benefit amount for each additional illness provided the occurrences are separated by at least 6 months. *(In Tennessee, the time period between different occurrences is 30 days).*

### RE-OCCURRENCE BENEFIT

If an insured collects full benefits for a covered condition and is later diagnosed with the same condition, we will pay the full benefit again provided that the two dates of diagnosis are separated by at least 6 months.

Covered Specified Critical Illnesses	Percent of Benefit Amount
Heart Attack ( <i>Myocardial Infarction</i> )	100%
Coronary Artery Bypass Surgery	30%
Angioplasty & Stent Insertion	30%
Stroke ( <i>Apoplexy or Cerebral Vascular Accident</i> )	100%
Coma	100%
Paralysis	100%
Severe Burns	100%
Major Organ Transplant	100%
Alzheimer's Disease	100%
ALS ( <i>Lou Gehrig's Disease</i> )	100%
Loss of Sight/Speech/Hearing	100%
End Stage Renal Disease	100%
Benign Brain Tumor	100%

All covered conditions are subject to the definitions found in the employee's certificate.

Eligible Children are also covered for the following childhood Specified Critical Illnesses at 25% of the employee benefit amount:

- Cerebral Palsy
- Cleft Lip or Palate
- Down Syndrome
- Cystic Fibrosis
- Spina Bifida

# ECIP *Employee Critical Illness plus* Tobacco/No Tobacco Premium Rates

**RATES INCLUDE THE FOLLOWING:** Specified Critical Illness with Pre-Existing Condition Exclusion, Age 70 Reduction and the \$50 Health Screening Benefit Rider. Spouse is eligible to apply for 50% of the employee amount. Includes 25% benefit for eligible children.

Employee Non-Tobacco Rates		Face Purchase - Weekly Premiums								
Issue Ages	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18-29	\$0.69	\$0.97	\$1.25	\$1.52	\$1.80	\$2.08	\$2.35	\$2.63	\$2.91	\$3.18
30-39	\$0.92	\$1.43	\$1.94	\$2.45	\$2.95	\$3.46	\$3.97	\$4.48	\$4.98	\$5.49
40-49	\$1.38	\$2.35	\$3.32	\$4.29	\$5.26	\$6.23	\$7.20	\$8.17	\$9.14	\$10.11
50-59	\$2.12	\$3.83	\$5.54	\$7.25	\$8.95	\$10.66	\$12.37	\$14.08	\$15.79	\$17.49
60-69	\$3.42	\$6.42	\$9.42	\$12.42	\$15.42	\$18.42	\$21.42	\$24.42	\$27.42	\$30.42
* 70+	\$6.42	\$12.42	\$18.42	\$24.42	\$30.42	NA	NA	NA	NA	NA

Employee Tobacco Rates		Face Purchase - Weekly Premiums								
Issue Ages	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18-29	\$0.78	\$1.15	\$1.52	\$1.89	\$2.26	\$2.63	\$3.00	\$3.37	\$3.74	\$4.11
30-39	\$1.22	\$2.03	\$2.84	\$3.65	\$4.45	\$5.26	\$6.07	\$6.88	\$7.69	\$8.49
40-49	\$2.10	\$3.78	\$5.47	\$7.15	\$8.84	\$10.52	\$12.21	\$13.89	\$15.58	\$17.26
50-59	\$3.55	\$6.69	\$9.83	\$12.97	\$16.11	\$19.25	\$22.39	\$25.53	\$28.66	\$31.80
60-69	\$6.14	\$11.86	\$17.59	\$23.31	\$29.03	\$34.76	\$40.48	\$46.20	\$51.93	\$57.65
* 70+	\$11.86	\$23.31	\$34.76	\$46.20	\$57.65	NA	NA	NA	NA	NA

\* Benefit amounts for individuals who are age 70 and over and applying for coverage have already been reduced by 50%.

Spouse Non-Tobacco Rates		Face Purchase - Weekly Premiums								
Issue Ages	\$2,500	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000	\$17,500	\$20,000	\$22,500	\$25,000
18-29	\$0.55	\$0.69	\$0.83	\$0.97	\$1.11	\$1.25	\$1.38	\$1.52	\$1.66	\$1.80
30-39	\$0.67	\$0.92	\$1.18	\$1.43	\$1.68	\$1.94	\$2.19	\$2.45	\$2.70	\$2.95
40-49	\$0.90	\$1.38	\$1.87	\$2.35	\$2.84	\$3.32	\$3.81	\$4.29	\$4.78	\$5.26
50-59	\$1.27	\$2.12	\$2.98	\$3.83	\$4.68	\$5.54	\$6.39	\$7.25	\$8.10	\$8.95
60-69	\$1.92	\$3.42	\$4.92	\$6.42	\$7.92	\$9.42	\$10.92	\$12.42	\$13.92	\$15.42

Spouse Tobacco Rates		Face Purchase - Weekly Premiums								
Issue Ages	\$2,500	\$5,000	\$7,500	\$10,000	\$12,500	\$15,000	\$17,500	\$20,000	\$22,500	\$25,000
18-29	\$0.60	\$0.78	\$0.97	\$1.15	\$1.34	\$1.52	\$1.71	\$1.89	\$2.08	\$2.26
30-39	\$0.82	\$1.22	\$1.63	\$2.03	\$2.43	\$2.84	\$3.24	\$3.65	\$4.05	\$4.45
40-49	\$1.26	\$2.10	\$2.94	\$3.78	\$4.63	\$5.47	\$6.31	\$7.15	\$8.00	\$8.84
50-59	\$1.98	\$3.55	\$5.12	\$6.69	\$8.26	\$9.83	\$11.40	\$12.97	\$14.54	\$16.11
60-69	\$3.28	\$6.14	\$9.00	\$11.86	\$14.72	\$17.59	\$20.45	\$23.31	\$26.17	\$29.03

## Health Screening Benefits

We will pay a \$50 benefit if an insured has any one of the covered screening tests after the 30 day waiting period. (*Waiting period does not apply in Kansas, Indiana and Missouri.*) This benefit is paid only once per calendar year, regardless of the number of tests. This benefit is paid regardless of the results of the test. Payment of this benefit will not reduce the amount payable for the diagnosis of a critical illness. There is no limit to the number of years the insured can receive the health screening benefit; it will be paid as long as the policy remains in force. This benefit is payable for the covered employee (*and spouse if spouse coverage is included*). This benefit is not paid for dependent children. The covered health screening tests include:

### Health Screening Test is defined as:

1. Stress test on a bicycle or treadmill
2. Fasting blood glucose test
3. Blood test for triglycerides
4. Lipid Panel (*total cholesterol count*)
5. Bone marrow testing
6. CA 15-3 (*blood test for breast cancer*)
7. CA 125 (*blood test for ovarian cancer*)
8. CEA (*blood test for colon cancer*)
9. Chest X-ray
10. Electrocardiogram (EKG)
11. Colonoscopy
12. Flexible sigmoidoscopy
13. Hemocult stool analysis
14. Mammography/Breast Ultrasound
15. Pap smear (*including ThinPrep Pap Test*)
16. PSA (*blood test for prostate cancer*)
17. Serum Protein Electrophoresis (*blood test for myeloma*)
18. Thermography
19. Oral Cancer screening using ViziLite OraTest or other similar test
20. Biopsy for Skin Cancer

## LIMITATIONS & EXCLUSIONS

### BENEFIT REDUCTION

Specified Critical Illness benefits are reduced by 50% starting age 70.

### WAITING PERIOD

This coverage contains a Waiting Period. This means no benefits are payable for any Insured who has been diagnosed with a Specific Critical Illness during the Waiting Period. The Waiting Period starts on the Certificate Application Date. The Waiting Period is shown on the Certificate Schedule. If an Insured is first diagnosed during the Waiting Period, you may elect to void the Certificate from the beginning and receive a full refund of premium. *(Waiting Period does not apply in Kansas, Indiana and Missouri.)*

### PRE-EXISTING CONDITIONS LIMITATION

This certificate contains a Pre-existing Condition Limitation. If a Pre-existing Condition results in a Specified Critical Illness claim during the first 180 days, starting from the Certificate Application Date, no benefits will be payable for that claim.

Pre-existing Condition means a sickness or physical condition which, within 180 days prior to the Certificate Application Date, resulted in medical advice or Treatment.

We will not pay benefits for any condition or Illness starting within the Pre-existing Condition Period from the Certificate Application Date which is caused by, contributed to, or resulting from a Pre-existing Condition. A claim for benefits for loss starting after the Pre-existing Condition Period from the Application Date of an Insured will not be reduced or denied on the grounds that it is caused by a Pre-existing Condition Period.

There are no benefits payable for any Specified Critical Illness where the date of diagnosis is prior to the Effective Date of this policy or diagnosed during the 30 day waiting period. *(In Iowa and Kansas the pre-existing conditions limitation does not apply to newborn or adopted children.)*

### EXCLUSIONS

We won't pay for a loss due to:

1. Intentionally self inflicted injury or action while sane or insane. *(In Missouri, insane does not apply.)*
2. Suicide or attempted suicide while sane or insane. *(In Missouri, insane does not apply.)*
3. Substance Abuse, except for substance abuse innocently sustained at the hands of a Doctor. *(In Nevada, this exclusion does not apply.)*
4. War - declared or undeclared or military conflicts, participation in an insurrection or riot, civil commotion or state of belligerence. *(In Maine, civil commotion or state of belligerence do not apply.)*

**(In Oklahoma, #4 is as follows and #5 is added:**

4. War - declared or undeclared or military conflicts while serving in any armed forces or an auxiliary unit thereto.
5. Participation in an insurrection or riot, civil commotion or state of belligerence.)

**(In South Carolina, #3 is as follows:**

3. The Insured being drunk or under the influence of any narcotic unless taken on the advice of a Physician.)

**To be eligible for benefits, the date of diagnosis must be after the 30 day waiting period and while this coverage is in force.**

Underwritten by:



**BOSTON MUTUAL LIFE INSURANCE COMPANY**

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FOR CLAIMS CALL TOLL FREE: 1-800-669-2668 EXT. 368 • FOR CUSTOMER SERVICE CALL TOLL FREE: 1-877-624-2249

*This brochure provides a general description of the important features of the policy/certificate. This brochure is not the insurance contract and only the actual policy/certificate provisions will control.*

*See certificate for detail regarding exclusions.*